

ANNUAL GENERAL MEETING

- Time:** April 18, 2024 at 1:00 p.m. (EEST)
- Place** Clarion Hotel, Tyynenmerenkatu 2, 00220 Helsinki, Finland
- Present:** The shareholders recorded in the list of votes approved at the meeting were present or represented at the meeting.
- In addition, Johanna Hölli-Koskipirtti, LL.M., Susanne Mattsson LL.M, certain members of the Board of Directors, Board member candidates, the company's auditor with principally responsibility, members of the company's management board and technical staff were present at the meeting.

1. Opening of the meeting

The Chairperson of company's Board of Directors, Terho Kalliokoski, opened the meeting and gave a brief presentation (**Appendix 1**) and presented the members of the Board of Directors present at the venue.

2. Calling the meeting to order

Ms. Johanna Hölli-Koskipirtti, LL.M., was elected as Chairperson of the meeting, who called Ms. Susanne Mattsson, LL.M, trained at the bench, to act as the secretary.

The Chairperson explained the procedures for handling the items on the agenda of the meeting.

It was noted that the meeting will be held in Finnish, but it was possible to present speeches and questions in English as well.

It was noted that the proposals of the Board of Directors for the Annual General Meeting had been published as part of the notice to the Annual General Meeting in the stock exchange release published on March 27, 2024, and in full on the company's website on the same day. The proposals of the Shareholders' Nomination Board had been published in stock exchange release published on January 26, 2024. It was noted that it was possible to follow the Annual General Meeting via webcast and that following the webcast did not imply the participation of a shareholder in the Annual General Meeting in accordance with the Companies Act.

The Chairperson noted that the shareholders recorded in the shareholder register have had the opportunity to vote in advance in regards of agenda items 7 – 19. According to the Companies Act, the resolution proposal that has been subject to advance voting is deemed to have been presented unchanged at the Annual General Meeting.

The Chairperson noted that the company had also been informed in advance of the objections to items 10 and 11 by certain shareholders who had not voted in advance. There were a total of two (2) such shareholders who had notified the company of their objections and they represent a total of 1,866,296 shares and votes. The representative of the above-mentioned shareholders had indicated that these shareholders object to the proposals in agenda items 10 and 11.

It was noted that every proposal made to the Annual General Meeting in accordance with the notice to the meeting has been supported by the majority required by law based on the given advance votes. Therefore, it was noted that a full vote count will not be carried out at the meeting, unless any shareholder present specifically requests this. The Chairperson noted, based on advance votes, that if a full vote count is not carried out on an item, the number of opposing and/or empty votes for each item will be recorded in the minutes. The Chairperson further noted that

to the extent that the summary list contains opposing votes without a counter-proposal on items where the proposal could not be opposed without a counter-proposal, such votes would not be formally taken into account as votes against the resolution proposal, and would not be entered in the relevant sections of the minutes. It was further noted that the summaries of advance votes were attached to the minutes (**Appendix 2**).

3. Election of persons to scrutinize the minutes and to supervise the counting of votes

Jukka Vähäpesola was elected as the scrutinizer of the meeting minutes and Vesa Uotila was elected as the supervisor of the counting of votes.

4. Recording the legality of the meeting

It was noted that the notice to the meeting had been published as a stock exchange release on March 27, 2024 and on the company's website on the same date.

It was noted that the Annual General Meeting had been convened in accordance with the Articles of Association and the Companies Act.

The notice to the meeting was attached to the minutes (**Appendix 3**).

5. Recording the attendance at the meeting and adoption of the list of votes

It was noted that those shareholders who have duly registered for the Annual General Meeting before the end of the registration period and who have the right to participate in the general meeting pursuant to Chapter 5, Sections 6 and 6 a of the Companies Act and who have either voted in advance during the advance voting period or participate in the Annual General Meeting at the meeting venue are deemed to be shareholders participating in the meeting. In accordance with the Companies Act, the shares held by the company have not entitled to participate in the Annual General Meeting.

A list of participants at the beginning of the meeting and a list of votes were presented, according to which a total of 67 shareholders were present at the beginning of the meeting, either by advance voting or at the meeting venue personally or represented by a legal representative or an authorized proxy. It was recorded that 17,198,386 shares and votes were represented at the beginning of the meeting, representing a total of 42,98 per cent of the company's total number of shares and votes.

The list of participants and the list of votes represented at the beginning of the meeting were approved and attached to the minutes (**Appendix 4**). It was noted that the list of votes will be confirmed to reflect the participation situation at the beginning of any possible vote.

6. Presentation of the annual accounts, the report of the Board of Directors and the Auditor's report for the year January 1, 2023 – December 31, 2023

It was noted the company had published the annual accounts, including the report of the Board of Directors and the Auditor's report, as a stock exchange release and on the company's website on March 1, 2024.

The annual accounts for the financial year 2023 were presented, which included the profit and loss account, balance sheet and statement of cash flows, as well as the consolidated annual accounts and the report of the Board of Directors. It was marked that the parent company's annual accounts had been prepared in accordance with Finnish GAAP and the consolidated annual accounts in accordance with International Financial Reporting Standards (IFRS).

The documents relating to the company's annual accounts and the Auditor's report were attached to the minutes (**Appendices 5 and 6**).

The CEO presented a review of the annual accounts from the financial year 2023 as well as the company's business activities. The CEO's review was attached to the minutes (**Appendix 7**).

7. Adoption of the annual accounts

The Annual General Meeting approved the consolidated accounts and the annual accounts of the parent company for the financial year of January 1, 2023 –December 31, 2023.

8. Resolution on the use of the profit shown on the balance sheet and the payment of dividend

It was noted that on December 31, 2023, Kamux Corporation's distributable earnings totaled EUR 116,955,358.20 of which profit for the year was EUR 13,538,869.77.

It was noted that the Board of Directors had proposed to the Annual General Meeting a dividend of EUR 0.17 per share to be distributed for the year 2023 and that the other distributable earnings be held in unrestricted equity (for the year 2022 a dividend of EUR 0.15 per share was distributed).

The Board of Directors had proposed that the dividend for the financial year 2023 be paid in two instalments. The first dividend instalment, EUR 0.07 per share, is to be paid to shareholders registered in the company's register of shareholders maintained by Euroclear Finland Ltd on the first dividend instalment payment record date of April 22, 2024. The Board of Directors proposes that the first dividend instalment pay date be April 29, 2024. The second dividend instalment is to be paid to shareholders registered in the company's register of shareholders maintained by Euroclear Finland Ltd on the second dividend instalment payment record date of October 24, 2024. The Board of Directors had proposed that the second dividend instalment pay date be October 31, 2024.

The Board of Directors had proposed that it be authorized to decide, if necessary, on a new dividend payment record date and pay date for the second instalment if the rules and statutes of the Finnish book-entry system change or otherwise so require.

It was noted that the proposal was included in its entirety in the notice to the Annual General Meeting attached to the minutes (Appendix 3).

The Annual General Meeting resolved, in accordance with the proposal of the Board of Directors, on the use of the profit shown on the balance sheet and the payment of dividend.

9. Resolution on the discharge of the members of the Board of Directors and the CEO from liability for the financial year January 1, 2023 – December 31, 2023

It was noted that the discharge from liability for the financial year January 1, 2023 – December 31, 2023 concerned the following persons:

- Terho Kalliokoski, Chairperson of the Board of Directors
- Harri Sivula, Deputy Chairperson of the Board of Directors
- Juha Kalliokoski, member of the Board of Directors as of April 20, 2023
- Reija Laaksonen, member of the Board of Directors
- Antti Mäkelä, member of the Board of Directors
- Tapio Pajuharju, member of the Board of Directors until April 20, 2023
- Jaana Viertola-Truini, member of the Board of Directors
- Tuomo Vähäpassi, member of the Board of Directors until April 20, 2023
- Juha Kalliokoski, CEO until May 31, 2023

- Tapio Pajuharju, CEO as of June 1, 2023

The Annual General Meeting resolved to discharge the members of the Board of Directors and the CEO from liability for the financial year 2023.

It was marked that there were 6,966 abstaining votes cast by shareholders who voted in advance on this item.

10. Advisory resolution on the approval of the remuneration report for governing bodies

It was noted that the remuneration report had been available on the company's website since March 25, 2024, in addition to which it was also available at the meeting venue.

The remuneration report was attached to the minutes (**Appendix 8**).

The following statements to the meeting were marked and it was noted that they also relate to agenda item 11 (Advisory resolution on the approval of the remuneration policy for governing bodies).

- Elo Mutual Pension Insurance Company ("Elo"), represented by Jukka Vähäpesola: Elo pays attention to the long-term portion of remuneration and the one-year performance period. In Elo's view, according to good market practice and their recommendation, the performance period for long-term remuneration should be at least three years, which would also correspond to the company's three-year strategy period. According to Elo's statement, long-term remuneration that differs from short-term remuneration would better support the company's goals.
- OP Fin Small Cap and OP Finland Fund ("OP"), represented by Eero Tarvainen: OP opposes the approval of the remuneration policy and remuneration report in items 10 and 11 of the agenda, but does not request a vote on the matter. OP wants to encourage listed companies to adhere to the European levels in terms of remuneration in order to achieve their long-term targets, and in OP's view, a one-year performance period does not support this target in long-term remuneration, although a two-year commitment period is considered to be a mitigating factor. OP funds' demand for a good remuneration policy is therefore not met. OP emphasises that it has been in contact with the company before and has also discussed the matter in the Shareholders' Nomination Board.
- Juha Kalliokoski: As a shareholder, Kalliokoski expressed his support for the remuneration report and the remuneration policy. As a member of the Board of Directors, he also informs the Annual General Meeting of the evaluation work carried out by the Board of Directors in the preparation of the remuneration policy and share-based incentive plan, LTI. Kalliokoski stated that the Board of Directors has considered the matter from different perspectives and assessed that the structure decided will best serve the realisation of the company's long-term goals and value creation for shareholders, especially taking into account the company's business operations in the retail sector and the market turbulence of recent years. Kalliokoski emphasized the long-term challenge of setting realistic goals and the fact that goals set three years ahead may prove too easy to achieve or, alternatively, unmotivating. Kalliokoski also noted the two-year commitment period and share transfer restriction included in the LTI plan, based on which the total length of the LTI plan's earning and commitment period will be at least three years.

It was also noted that the company has received written statements from shareholders regarding the remuneration report and remuneration policy prior to the Annual General Meeting from Ilmarinen Mutual Pension Insurance Company, S-Bank Fenno Equity Fund and OP, as well as by telephone from Elo. In addition, the latter three also expressed their opinions at the meeting. A summary of the written statements received in advance was attached to the minutes (**Appendix 9**).

The Annual General Meeting had received the remuneration report for governing bodies and resolved to approve it. The resolution was advisory.

It was noted that there were 4,523,294 opposing votes cast by shareholders who had voted in advance on this item.

11. Advisory resolution on the approval of the remuneration policy for the governing bodies

It was noted that the remuneration policy had been available on the company's website since March 27, 2024, in addition to which it was also available at the meeting venue.

The remuneration policy was attached to the minutes (**Appendix 10**).

It was noted that the statements recorded under agenda item 10 (Advisory decision on the adoption of the remuneration report for governing bodies) also apply this item.

The Annual General Meeting decided to approve the remuneration policy. The decision was advisory.

It was noted that there were 4,538,266 opposing votes and 824,000 abstaining votes cast by shareholders who had voted in advance on this item.

12. Resolution on the remuneration of the members of the Board of Directors

It was noted that The Shareholders' Nomination Board had proposed to the Annual General Meeting that the annual remuneration for members of the Board of Directors and committee fees be modestly raised. The proposed annual remuneration is as follows:

- Chairperson of the Board of Directors EUR 70,000 (before EUR 68,000)
- Member of the Board of Directors EUR 32,000 (before EUR 31,000)
- Chairperson of the Audit Committee EUR 7,000 (before EUR 5,000)
- Member of the Audit Committee EUR 3,500 (before EUR 2,500)
- Chairperson of the Personnel and Remuneration Committee EUR 7,000 (before EUR 5,000)
- Member of the Personnel and Remuneration Committee EUR 3,500 (before EUR 2,500)

The Shareholders' Nomination Board had also proposed that a Board member be paid a fee of EUR 500 for each Board or committee meeting to which the member travels outside his or her country of residence.

The Shareholders' Nomination Board had proposed to the Annual General Meeting that 40 percent of the annual fee of the Chairperson and the members of the Board of Directors be paid in Kamux Corporation's shares, either purchased at a prevailing market price from the market or alternatively by using own shares held by the company. The transfer of treasury shares or acquisition of shares directly for the members of the Board of Directors will be executed within two weeks from the publication of the interim review for the period January 1, 2024–March 31, 2024. The rest of the annual fee would be paid in cash, which is used to cover taxes arising from the fees. The company pays the transaction costs and transfer taxes related to the purchase and transfer of shares.

The committee fees would be paid in cash. If the Board of Directors decides to establish new committees, the annual fees of the Chairperson and the members of the new committee are equal to the annual fees of the Chairperson and the members of the other committees. Travel expenses would be reimbursed in accordance with the company's travel policy.

It was noted that the proposal was included in its entirety in the notice to the Annual General Meeting attached to the minutes (Appendix 3).

The Annual General Meeting resolved to approve the proposal of the Shareholders' Nomination Board for the remuneration of the members of the Board of Directors.

It was marked that there were 7,136 opposing votes cast by shareholders who voted in advance on this item.

13. Resolution on the number of members of the Board of Directors

It was noted that, in accordance with the Articles of Association, the Board of Directors shall comprise of minimum of four (4) and a maximum of eight (8) ordinary members. The term of a member of the Board of Directors shall end on the end of the next Annual General Meeting following his or her election. The current number of te members of the Board of Directors is six (6).

It was noted that the Shareholders' Nomination Board had proposed to the Annual General Meeting that seven (7) members be elected to the Board of Directors.

It was noted that the proposal was included in its entirety in the notice to the Annual General Meeting attached to the minutes (Appendix 3).

The Annual General Meeting resolved in accordance with the proposal of the Shareholders' Nomination Board that seven (7) members will be elected to the Board of Directors.

14. Election of members, the Chairperson and the Vice Chairperson of the Board of Directors

It was noted that the Shareholders' Nomination Board The Shareholders' Nomination Board had proposed to the Annual General Meeting that of the current members of the Board of Directors, Juha Kalliokoski, Terho Kalliokoski, Antti Mäkelä, Harri Sivula and Jaana Viertola-Truini be re-elected as members of the Board of Directors and Maren Kroll and Kati Riikonen be elected as new members of the Board of Directors.

Additionally, the Shareholders' Nomination Board had proposed to the Annual General Meeting that Terho Kalliokoski be re-elected as Chairperson of the Board of Directors and Harri Sivula be re-elected as Vice Chairperson of the Board of Directors.

According to the evaluation made by the nominees themselves and by the Shareholders' Nomination Board, Juha Kalliokoski is dependent of both the company and its significant shareholders whilst the others are independent of the company and of its significant shareholders.

It was noted that the proposal was included in its entirety in the notice to the Annual General Meeting attached to the minutes (Appendix 3).

The Annual General Meeting resolved to elect persons proposed by the Shareholders' Nomination Board for the term that begins at the end of the Annual General Meeting on April 18, 2024 and expires at the end of the Annual General Meeting 2025:

Terho Kalliokoski, Chairperson

Harri Sivula, Deputy Chairperson

Juha Kalliokoski

Maren Kroll

Antti Mäkelä

Kati Riikonen

Jaana Viertola-Truini

It was marked that there were 40,557 abstaining votes cast by shareholders who voted in advance on this item.

15. Resolution on the remuneration of the Auditor

It was noted that the Board of Directors had proposed to the Annual General Meeting that the remuneration of the auditor to be elected be paid according to their reasonable invoice as approved by the Board of Directors. For the

sake of clarity, the proposal stated that the elected auditor would also be paid a fee for services rendered for sustainability reporting assurance according to a reasonable invoice approved by the Board of Directors.

It was noted that the proposal was included in its entirety in the notice to the Annual General Meeting attached to the minutes (Appendix 3).

The Annual General Meeting resolved in accordance with the proposal of the Board of Directors that the remuneration of the auditor be paid according to their reasonable invoice as approved by the Board of Directors. For the sake of clarity, it was stated that that elected auditor will also be paid a fee for services rendered for sustainability reporting assurance according to a reasonable invoice approved by the Board of Directors.

16. Election of the Auditor

It was noted that according to the Articles of Association, the company's auditor must be an auditing firm approved by the Finnish Patent and Registration Office, and the auditor's term of office ends at the end of the annual general meeting following the election. During the current financial year, the company's auditor has been PricewaterhouseCoopers Oy, Authorized Public Accountant Markku Launis as its principal auditor.

The Board of Directors had proposed to the Annual General Meeting that the auditing firm PricewaterhouseCoopers Oy be elected as the company's auditor. PricewaterhouseCoopers Oy has informed that Authorized Public Accountant Markku Launis would act as the principal auditor. The auditor's term of office will end at the end of the next Annual General Meeting following the election. The auditor to be elected will also act as the sustainability reporting assurer of the company in accordance with the Transitional Provision amending the Limited Liability Companies Act (1252/2023).

It was noted that the proposal was included in its entirety in the notice to the Annual General Meeting attached to the minutes (Appendix 3).

The Annual General Meeting resolved, in accordance with the proposal of the Board of Directors, to elect PricewaterhouseCoopers Oy, Authorized Public Accountants, as the company's auditor with Mr. Markku Launis, Authorised Public Accountant, as the principal auditor. PricewaterhouseCoopers Oy also acted as the sustainability reporting assurer of the company for the financial year 2024.

17. Proposal by the Board of Directors to amend the Articles of Association

It was noted that the Board of Directors had proposed to the Annual General Meeting that the Articles of Association of Kamux be amended as set out below.

9 § - Auditor

In accordance with the new regulation related to the Sustainability Reporting Directive, from the financial year 2024 onwards, the Annual General Meeting must elect a sustainability reporting assurer. Therefore, the Board of Directors proposes that Article 9 of the Articles of Association be amended by adding a reference to the company having a sustainability reporting assurer. Article 9 of the Articles of Association is proposed to read as follows:

“9 § Auditor and sustainability reporting assurer

The auditor of the company must be an auditing firm approved by the Finnish Patent and Registration Office. The sustainability reporting assurer of the company must be a sustainability auditing firm approved by the Finnish Patent and Registration Office.

The term of office of the auditor and the sustainability reporting assurer ends at the close of the annual general meeting of shareholders following the election of the auditor and the sustainability reporting assurer.”

11 § - Annual General Meeting

The Board of Directors proposes that Article 11 of the Articles of Association be amended by including a provision to resolve on the remuneration of the sustainability reporting assurer and a provision to elect a sustainability reporting assurer. Article 11 of the Articles of Association is proposed to read as follows:

“11 § - Annual General Meeting

The annual general meeting of shareholders of the company must be held within six (6) months from the date on which the accounting period ended.

At the meeting:

the following are presented

1. the financial statements, which include the consolidated financial statements, and the report of the Board of Directors; and
2. the auditor’s report;

the following are resolved upon:

3. the adoption of the financial statements;
4. the use of profits shown in the balance sheet;
5. the discharge of members of the Board of Directors and the Chief Executive Officer from liability;
6. the remuneration of the members of the Board of Directors, the auditor and the *sustainability reporting assurer*; and
7. the number of the members of Board of Directors;

the following are elected:

8. the Chairperson, the Deputy Chairperson and the members of the Board of Directors,
9. the auditor, and
10. *the sustainability reporting assurer.*”

12 § - Place and organization of the General Meeting of Shareholders as a remote meeting

The Board of Directors proposes that Article 12 of the Articles of Association be amended by adding a possibility to hold a General Meeting in Espoo, Vantaa or Kauniainen, in addition to Helsinki and Hämeenlinna. Article 12 of the Articles of Association is proposed to read as follows:

“12 § Place and organization of the General Meeting of Shareholders as a remote meeting

The General Meeting may be held in Helsinki, *Espoo, Vantaa, Kauniainen* or Hämeenlinna, at the discretion of the Board of Directors.

The Board of Directors may decide that a shareholder may also participate in a general meeting by fully exercising their right to vote during the meeting by means of a telecommunication connection and a technical aid (hybrid meeting).

The Board of Directors may also decide that the General Meeting shall be held without a meeting place in such a way that shareholders exercise their voting rights fully and in a timely manner during the meeting by means of a telecommunications and a technical aid (remote meeting). A shareholder attending a remote meeting may exercise all their rights at the remote meeting in the same way as if they were attending the meeting in person.”

It was noted that the proposal was included in its entirety in the notice to the Annual General Meeting attached to the minutes (Appendix 3).



The Annual General Meeting resolved to amend the Articles of Association of the company as proposed by the Board of Directors. The amended Articles of Association were attached to the minutes (**Appendix 11**).

It was recorded that there were 7,836 opposing votes cast by shareholders that had voted in advance on this item.

18. Authorizing the Board of Directors to decide on the share issue

The Board of Directors proposes to the Annual General Meeting that the Board of Directors be authorized to decide on the issuance of shares in one or more tranches as follows:

The number of shares to be issued based on the authorization shall not exceed 4,000,000 (four million), which currently corresponds to approximately 10 (ten) per cent of all the shares in the company.

The Board of Directors decides on the terms and conditions of the issuance of shares. The authorization concerns both the issuance of new shares and the transfer of treasury shares either against payment or without consideration. The issuance of shares may be carried out in deviation from shareholders' pre-emptive right (directed issue) for a weighty financial reason for the company, such as using the shares to develop the company's capital structure, to finance possible acquisitions, capital expenditure or other arrangements within the scope of the company's business operations, or to implement the company's commitment and incentive scheme.

The authorization cancels the authorization given to the Board of Directors by the Annual General Meeting of April 20, 2023, and is valid until the closing of the next Annual General Meeting, however, no longer than until June 30, 2025.

It was noted that the proposal was included in its entirety in the notice to the Annual General Meeting attached to the minutes (Appendix 3).

The Annual General Meeting resolved to authorize the Board of Directors to decide on the issuance of shares in accordance with the proposal of the Board of Directors.

It was recorded that there were 170 opposing votes cast by shareholders that had voted in advance on this item.

19. Authorizing the Board of Directors to decide on the repurchase of Company's own shares

The Board of Directors proposes that the Annual General Meeting authorizes the Board of Directors to decide on the repurchase of a maximum of 2,000,000 (two million) company's own shares using the unrestricted equity of the company representing about 5 (five) per cent of all the shares in the company. The authorization includes the right to accept company's own shares as a pledge.

The shares shall be acquired through public trading, for which reason the shares are acquired otherwise than in proportion to the share ownership of the shareholders and the consideration paid for the shares shall be the market price of the company's share in public trading at Nasdaq Helsinki Ltd at the time of the acquisition. Shares may also be acquired outside public trading for a price which is no higher than the market price in public trading at the time of the acquisition. The Board of Directors will be authorized to resolve upon how the shares are acquired.

The authorization includes the Board of Director's right to resolve on a directed repurchase or an acceptance of the shares as a pledge, if there is a compelling financial reason for the company to do so as provided for in Chapter 15, Section 6 of the Limited Liability Companies Act. The shares shall be acquired to be used for execution of the company's share-based incentive schemes or for other purposes determined by the Board of Directors.

The decision to repurchase the company's own shares or to accept them as pledge shall not be made so that the shares of the company in the possession of or held as pledges by the company and its subsidiaries would exceed 10 (ten) per cent of all shares.



The Board of Directors shall decide on any other matters related to the repurchase of the company's own shares and/or accepting them as a pledge.

The authorization cancels the authorization given to the Board of Directors by the Annual General Meeting of April 20, 2023, and is valid until the closing of the next Annual General Meeting, however no longer than until June 30, 2025.

It was noted that the proposal was included in its entirety in the notice to the Annual General Meeting attached to the minutes (Appendix 3).

The Annual General Meeting resolved to authorize the Board of Directors to decide on the repurchase of the company's shares in accordance with the proposal of the Board of Directors.

20. Closing of the Meeting

The Chairperson noted that all matters mentioned in the agenda had been dealt with and that the minutes of the meeting would be available on the company's website at the latest on May 2, 2024.

The Chairperson closed the meeting at 2:42 p.m (EEST).



Chairperson of the Annual General Meeting

JOHANNA HÖLLI-KOSKIPIRTTI

Johanna Hölli-Koskipirtti

In fidem

SUSANNE MATTSSON

Susanne Mattsson

Minutes reviewed and scrutinized by

JUKKA VÄHÄPESOLA

Jukka Vähäpesola



APPENDICES:

- Appendix 1 Presentation by the Chairperson of the Board of Directors
- Appendix 2 Summary of advance votes
- Appendix 3 Notice to the Annual General Meeting
- Annex 4 Participation status and list of votes
- Appendix 5 Financial statements
- Appendix 6 Auditor's report
- Appendix 7 CEO's review
- Appendix 8 Remuneration report
- Appendix 9 Shareholders' statements on the remuneration report and remuneration policy
- Appendix 10 Remuneration policy
- Appendix 11 Amended Articles of Association