

The proposal for the composition of the Board of Directors: the CV's of the proposed members

Members of the Board of Directors proposed by the Shareholders' Nomination Board to the Annual General Meeting 2024:



Terho Kalliokoski
(b. 1961), MSc. Econ, Finnish national, Member of the Board of Directors 2022–, Chairperson of the Board of Directors 2023–

Independent of the company and the company's significant shareholders

Key work experience

Principal occupation: Board Professional, Member of management board of Kesko Plc 2005–2017, Executive vice president, Kesko Plc, Building and technical trade 2016–2017, President, Kesko Plc, Building and specialty goods trade 2015–2016, CEO of Rautakesko 2013–2014, CEO of Ruokakesko 2005–2013, Several managerial as well sales and financial administration positions within Kesko group 1985–2017

Positions of trust

Member of the Board of Lumon Invest Oy 2018–, Chairperson of the Board of Jetta-Talo Oy 2018–, Member of the Board of Katri-Antell Oy 2019, Chairperson of the Board of Directors of Katri-Antell Oy 2020–, Member of the Board of European DIY Retail Association EDRA 2016–2017, Chairperson of the Board of Päivittäistavara-ry 2013, Member of the Board of Päivittäistavara-ry 2010–2012, Vice Chairperson of the Board of Päivittäistavara-ry 2006–2009, Member of the Board of Mainostajien Liitto 2005–2014



Harri Sivula
(b. 1962), M.Sc. (Admin.), Finnish national, Member of the Board of Directors 2017–, Chairperson of the Board of Directors 2020–2023, Vice Chairperson of the Board of Directors 2023–, Chairperson of the Audit Committee 2023–

Independent of the company and the company's significant shareholders

Key work experience

Principal occupation: Board Professional, CEO of Tokmanni Group 2017–2018, CEO of GS1 Finland Oy 2015–2017, CEO of Restel Oy 2011–2014 Executive Vice President of Restel Oy 2010, CEO of Onninen Oy 2006–2010, Various management positions at Kesko Corporation 1987–2006

Positions of trust

Member of the Board of Pyroll Oy 2022–, Member of the Board of Sievi Capital Oyj 2022–, Chairperson of the Board of Indoor Group Oy 2020–,

Member of the Board of TylöHelo AB 2017–2018, Chairperson of the Board of MyOpt Consulting Oy 2017–2018, Member of the Board of GS1 Finland Oy 2016–2017, Member of the Board of Makua Foods Oy 2016–2021, Member of the Board of Dieta Group Oy 2016–, Member of the Board of Leipuri Plc 2010–2013 and 2014–, Member of the Board of Tokmanni Group Plc 2012– and Chairperson of the Board of Tokmanni Group Plc 2012–2018, Member of the Board of Atria Plc 2009–2021



Juha Kalliokoski
(b. 1970), police officer, degree in salesmanship training, Finnish national, Member of the Board of Directors 2023-, Member of the Audit Committee and the Personnel and Remuneration Committee 2023-

Dependent of the company and the company's significant shareholders

Key work experience

Principal occupation: Entrepreneur, CEO and member of the Kamux Management Team 2001–2023, Forssan Laatuauto, Local Director 2000–2003, Skapat Oy, Sales Manager and Partner 1999–2000, Oy Autokuvio Ab, Car Salesman and Sales Manager 1994–1999, Forssa police district, Junior Constable 1992–1994, Edustusliike Juha Kalliokoski, Entrepreneur and Representative 1990–1991

Positions of trust

Member of the Board of Stofix Oy 2014–2019, Member of the Board of Silmäasema Fennica Oy 2014–2017



Antti Mäkelä
(b. 1976), Student of Technology, Student of Economics, Finnish national, Member of the Board of Directors 2020-, Member of the Personnel and Remuneration Committee 2023-

Independent of the company and the company's significant shareholders

Key work experience

Principal occupation: Founder and Chairperson of the Board of Directors of Reaktor Group 2000-, Director and Chairperson of the Board of Directors of Reaktor Ventures Oy 2013-

Positions of trust

Chairperson and member of the Board of Finitec Oy 2014-, Member of the Board of Adventure Club Helsinki Oy 2015-, Member of the Board of Wunderdog Oy 2014-, Member of the Board of Codemate Oy 2017-, Member of the Board of Fourkind Global Oy 2019-, Member of the Board of Timma Oy 2019-



Jaana Viertola-Truini
(b. 1972), MSc. Econ, Finnish national, Member of the Board of Directors 2022-, Member of the Audit Committee 2023-

Independent of the company and the company's significant shareholders

Key work experience

Principal occupation: CFO of the Swedish Mathem AB 2020-
CFO of Rusta AB 2016-2020
CFO of Bringwell AB and Managing Director of Bringwell Finland 2013-2016
Several financial management positions in companies within the Mondelez Group 1997-2013

Positions of trust

Member of the Board of Broman Group 2020-



Maren Kroll
(b. 1979), Master of Psychology, German national

Independent of the company and the company's significant shareholders

Key work experience

Principal occupation:
Independent HR advisor and consultant
Mister Spex SE, Chief Human Resources & Sustainability Officer, 2020-2023
Harry's Inc., Vice President Human Resources 2017-2019
Zalando SE, Head of HR Business Partnering, People Development & Employer Branding (Global), 2014-2016
EnergyAustralia Pty. Ltd., Head of Talent Management & Development and other management positions, 2008-2014
Superior People Pty. Ltd., HR Business & Recruitment Partner 2007-2007
Intelligenz System Transfer GmbH, Senior Management Consultant 2002-2006

Positions of trust

No previous positions



Kati Riikonen
(b. 1971), MSc. Business
Administration, Finnish national

Independent of the company and
the company's significant
shareholders

Key work experience

Principal occupation: Telia
Finland Oy, VP, Head of Online,
Marketing & Analytics, 2020–
Google Finland Oy, Head of
Industry, 2017–2020
Isobar Finland Oy, Managing
Director, 2015-2017
DNA Oy, Chief Digital Officer /
Director, Online Sales, Marketing
& Services, Consumer business
unit and Director, Marketing,
Consumer Business, 2011–2015
KRi Marketing & Training,
Entrepreneur 2006–2011
Motorola, Inc., Director of
Marketing in various business
units, 2003–2006
Several marketing, customer
training and industry relations'
management positions within
Nokia Corporation 1996–2006

Positions of trust

Member of the Board and
member of the Audit committee
of Verkkokauppa.com Oy 2023–,
Member of the Board of Nooa
Säästöpankki / Nooa Savings
Bank 2021–2024,
Member of the Board of Kotipizza
Group, owned by Orkla, 2021–
2022,
Member of the Board of City
Digital Oy 2016–2018,
Member of the Board of Frantic
Media Oy 2012–2014