

Proposals of the Board of Directors to the Annual General Meeting 2025 of Kamux Corporation

Resolution on the use of the profit shown on the balance sheet and to authorize the Board of Directors to resolve upon the distribution of dividend

The distributable funds of the parent company as of December 31, 2024, amounted to EUR 101,982,865.87 of which the loss for the year was EUR -7,398,140.56.

The Board of Directors proposes to the Annual General Meeting that based on the balance sheet to be adopted for the financial year that ended on December 31, 2024, no dividend be distributed by a resolution of the Annual General Meeting. Instead, the Board of Directors proposes to the Annual General Meeting that the Board of Directors be authorized to resolve, at its discretion, on the distribution of dividend as follows:

A dividend of no more than 0.07 euros per share may be distributed in one installment in the Autumn 2025 at a time later determined separately by the Board of Directors. The remaining distributable funds shall be retained in unrestricted equity.

The Board of Directors will resolve separately on the possible dividend payment, the amount of the dividend payment within the authorization, and the exact timing of the dividend payment. The company will publicly announce the resolution by the Board of Directors to distribute a dividend based on the authorization or the resolution that the Board of Directors has resolved not to distribute a dividend for the financial year that ended December 31, 2024.

The dividend possibly distributed based on the resolution of the Board of Directors will be paid to a shareholder registered in the company's shareholders' register maintained by Euroclear Finland Oy on the record date of the dividend payment.

The authorization is in force until the next Annual General Meeting.

As the financial year of the company that ended on December 31, 2024 was loss-making, shareholders do not have a right to require the payment of minority dividend on the basis of Chapter 13 Section 7 of the Limited Liability Companies Act.

Advisory resolution on the approval of the remuneration report for governing bodies

The Board of Directors proposes that the Annual General Meeting approves Kamux's remuneration report for governing bodies 2024. According to the Limited Liability Companies Act, the resolution is advisory. The remuneration report for governing bodies has been available on the company's website since April 27, 2025.

Advisory resolution on the approval of the remuneration policy for governing bodies

The Board of Directors proposes that the Annual General Meeting approves Kamux's remuneration policy for governing bodies. According to the Limited Liability Companies Act, the resolution is advisory. The remuneration policy for governing bodies is attached to the notice and is available on the company's website at <https://www.kamux.com/en/governance/annual-general-meeting/agm-2025/>.

Resolution on the remuneration of the auditor

The Board of Directors proposes to the Annual General Meeting that the remuneration of the auditor to be elected be paid according to a reasonable invoice as approved by the Board of Directors.

Election of the auditor

The Board of Directors proposes, based on the recommendation of the Audit Committee, to the Annual General Meeting that the auditing firm PricewaterhouseCoopers Oy be elected as the company's auditor. PricewaterhouseCoopers Oy has informed that Authorized Public Accountant Markku Launis would act as the

principal auditor. The auditor's term of office will end at the close of the next Annual General Meeting following the election.

The Audit Committee confirms that its recommendation is free from third party influence and that the Committee is not required to comply with any contractual clause referred to in Article 16(6) of the EU Regulation on Auditing (537/2014), which would limit the election of auditor by the General Meeting.

Resolution on the remuneration of the sustainability reporting assurer

The Board of Directors proposes to the Annual General Meeting that the remuneration of the sustainability reporting assurer to be elected be paid according to a reasonable invoice as approved by the Board of Directors.

Election of the sustainability reporting assurer

The Board of Directors proposes, based on the recommendation of the Audit Committee, to the Annual General Meeting that the auditing firm BDO Oy be elected as the company's sustainability reporting assurer. BDO Oy has informed that Authorized Sustainability Auditor Vesa Vuorinen would act as the key sustainability partner. The sustainability reporting assurer's term of office will end at the close of the next Annual General Meeting following the election.

Authorizing the Board of Directors to decide on the issue of shares

The Board of Directors proposes to the Annual General Meeting that the Board of Directors be authorized to decide on the issuance of shares in one or more tranches as follows:

The number of shares to be issued based on the authorization shall not exceed 4,000,000 (four million), which currently corresponds to approximately 10 (ten) per cent of all the shares in the company.

The Board of Directors decides on the terms and conditions of the issuance of shares. The authorization concerns both the issuance of new shares and the transfer of treasury shares either against payment or without consideration. The issuance of shares may be carried out in deviation from shareholders' pre-emptive right (directed issue) for a weighty financial reason for the company, such as using the shares to develop the company's capital structure, to finance possible acquisitions, capital expenditure or other arrangements within the scope of the company's business operations, or to implement the company's commitment and incentive scheme.

The authorization cancels the authorization given to the Board of Directors by the Annual General Meeting of April 18, 2024, and is valid until the close of the next Annual General Meeting, however, no longer than until June 30, 2026.

Authorizing the Board of Directors to decide on the repurchase of company's own shares

The Board of Directors proposes that the Annual General Meeting authorizes the Board of Directors to decide on the repurchase of a maximum of 2,000,000 (two million) company's own shares using the unrestricted equity of the company representing about 5 (five) per cent of all the shares in the company. The authorization includes the right to accept company's own shares as a pledge.

The shares shall be acquired through public trading, for which reason the shares are acquired otherwise than in proportion to the share ownership of the shareholders and the consideration paid for the shares shall be the market price of the company's share in public trading at Nasdaq Helsinki Ltd at the time of the acquisition. Shares may also be acquired outside public trading for a price which is no higher than the market price in public trading at the time of the acquisition. The Board of Directors will be authorized to resolve upon how the shares are acquired.

The authorization includes the Board of Director's right to resolve on a directed repurchase or an acceptance of the shares as a pledge, if there is a compelling financial reason for the company to do so as provided for in Chapter 15, Section 6 of the Limited Liability Companies Act. The shares shall be acquired to be used for

execution of the company's share-based incentive schemes or for other purposes determined by the Board of Directors.

The decision to repurchase the company's own shares or to accept them as pledge shall not be made so that the shares of the company in the possession of or held as pledges by the company and its subsidiaries would exceed 10 (ten) per cent of all shares.

The Board of Directors shall decide on any other matters related to the repurchase of the company's own shares and/or accepting them as a pledge.

The authorization cancels the authorization given to the Board of Directors by the Annual General Meeting of April 18, 2024, and is valid until the closing of the next Annual General Meeting, however no longer than until June 30, 2026.