



16.3.2020

Shareholders' proposals for the Annual General Meeting of Kamux Corporation on 21 April 2020

1. Resolution on the remuneration of the members of the Board of Directors

A shareholder holding 20.99 per cent of the Company's total number of shares proposes to the Annual General Meeting of Shareholders that the annual fees payable to the members of the Board of Directors elected at the same meeting for a term until the close of the Annual General Meeting of Shareholders in 2021 are the following:

- EUR 60,000 for the Chairman of the Board of Directors
- EUR 30,000 for each member of the Board of Directors
- EUR 5,000 for the Chairman of the Audit Committee
- EUR 2,500 for each member of the Audit Committee.

A shareholder holding 20.99 per cent of the Company's total number of shares proposes that 40 per cent of the annual fee of the Chairman and the members of the Board of Directors be paid in Kamux Corporation shares either purchased at a prevailing market price from the market or alternatively by using own shares held by the Company. The transfer of own shares or acquisition of shares directly for the members of the Board of Directors will be executed within two weeks from the publication of the interim review for the period January 1, 2020 to March 31, 2020. The rest of the annual fee would be paid in cash, which is used to cover taxes arising from the fees. The fees of the committee would be paid in cash. If the Board of Directors decides to establish new committees, the annual fees of the Chairman and the members of the new committee are equal to the annual fees of the Chairman and the members of the Audit Committee.

Travel expenses would be reimbursed in accordance with the Company's travel policy.

2. Resolution on the number of members of the Board of Directors

A shareholder holding 20.99 per cent of the Company's total number of shares proposes to the Annual General Meeting that six (6) members be elected to the Board of Directors.

3. Election of members, the Chairman and the Vice Chairman of the Board of Directors

A shareholder holding 20.99 per cent of the Company's total number of shares proposes to the Annual General Meeting that Harri Sivula, Reija Laaksonen, David Nuutinen and Jokke Paananen be re-elected as members of the Board of Directors and Antti Mäkelä and Tuomo Vähäpassi be elected as new members of the Board of Directors. In addition, the above-mentioned shareholder proposes to the Annual General Meeting that Harri Sivula be elected as the Chairman of the Board and David Nuutinen as Vice Chairman of the Board. Company's current Chairman of the Board of Directors, Matti Virtanen, has notified that he is no longer available to be elected as a member of the Board.

The term of the members, the Chairman and the Vice Chairman of the Board of Directors expires at the end of the first Annual General Meeting following the election.

The above-mentioned candidates have consented to their positions. The afore-mentioned shareholder has assessed that Harri Sivula, Reija Laaksonen, Antti Mäkelä, David Nuutinen and Tuomo Vähäpassi are independent from the Company and its significant shareholders. Jokke Paananen is independent from the Company.