

Voting in advance

A shareholder whose shares are registered on their Finnish book-entry account may vote in advance on certain agenda items of the Annual General Meeting during the period from 28 March 2023 at 10:00 a.m. (EEST) until 11 April 2023 at 4:00 p.m. (EEST) in the following ways:

- electronically through the company's website at <https://www.kamux.com/en/corporate-governance/general-meeting/annual-general-meeting-2023/>

Shareholders who are natural persons log in to the service with strong electronic authentication, using Finnish bank ID or a mobile certificate. Strong electronic authentication for registration and advance voting requires the use of Finnish bank ID or mobile certificates and the shareholder must provide the requested personal information.

The shareholder is connected to the electronic general meeting service via a secure internet connection. The communication link used is encrypted using SSL technology, which is commonly used by online banks, among others.

Strong electronic authentication is not required from shareholders that are legal persons. Shareholders who are legal persons need the shareholder's book-entry account number in addition to the business/individual IDs to log in. The number of the book-entry account can be found, among other things, on the account statement of the book-entry account. If the shareholders who are legal persons use the electronic Suomi.fi e-authorization, registration requires a strong electronic authentication of the authorized person by using a Finnish bank ID or Finnish mobile certificate.

- by regular mail or e-mail

A shareholder may send the advance voting form available on the company's website to Euroclear Finland Ltd by e-mail to yhtiokokous@euroclear.eu or by regular mail to Euroclear Finland Ltd, Annual General Meeting/Kamux Corporation, P.O. Box 1110, FI-00101 Helsinki, Finland. The advance voting form is available at <https://www.kamux.com/en/corporate-governance/general-meeting/annual-general-meeting-2023>.

The voting instructions will also be available on the company's website at <https://www.kamux.com/en/corporate-governance/general-meeting/annual-general-meeting-2023>.

If a shareholder participates in the Annual General Meeting by submitting advance votes by regular mail or e-mail to Euroclear Finland Oy, the submission of votes before the end of the registration and advance voting period shall be considered as registration for the Annual General Meeting, provided that the shareholder's message contains the information required for registration on the advance voting form.

In connection with the advance voting, a shareholder or a proxy representative is required to provide the requested personal information. The personal information given to Kamux or Euroclear Finland Ltd by shareholders and proxy representatives is only used in connection with the Annual General Meeting and with the processing of related necessary registrations.

A shareholder who has voted in advance cannot exercise their right to ask questions or demand a vote under the Companies Act unless they attend the Annual General Meeting in person or by proxy representative at the meeting venue. A shareholder may take a position on the items they wish to vote on and change their advance votes during the advance voting period and may also browse through the advance votes they have cast even after the Annual General Meeting. Shareholders may also print out a confirmation of the votes they have given in advance.

For holders of nominee-registered shares, advance voting is carried out via the account manager. The account manager may cast advance votes on behalf of the holders of nominee-registered shares in accordance with the



voting instructions provided by the holders of nominee-registered shares during the registration period for the nominee-registered shares.

An agenda item subject to advance voting is considered to have been presented unchanged to the Annual General Meeting.

The terms and conditions as well as other instructions related to the electronic advance voting are also available on the company's website <https://www.kamux.com/en/corporate-governance/general-meeting/annual-general-meeting-2023>. The above-mentioned websites also provide information on how to register for the Annual General Meeting and advance voting for a minor, other impaired or foreign shareholder who has a Finnish book-entry account.