

The proposal for the composition of the Board of Directors: the CV's of the proposed members

Members of the Board of Directors proposed by the Shareholders' Nomination Board to the AGM. The Shareholders' Nomination Board has assessed that all proposed members of the Board of Directors are independent from the company and its significant shareholders.



Terho Kalliokoski
(b. 1961), MSc. Econ, Finnish national, Member of the Board of Directors 2022–

Independent of the company and the company's significant shareholders

Key work experience

Principal occupation: Board Professional
Member of management board of Kesko Plc 2005–2017
Executive vice president, Kesko Oyj, Building and technical trade 2016–2017
President, Kesko Oyj, Building and specialty goods trade 2015–2016
CEO of Rautakesko 2013–2014
CEO of Ruokakesko 2005–2013
Several managerial as well sales and financial administration positions within Kesko group 1985–2017

Positions of trust

Member of the Board of Lumon Invest Oy 2018–, Chairman of the Board of Directors of Jetta-Talo Oy 2018–, Member of the Board of Katri-Antell Oy 2019, Chairman of the Board of Directors of Katri-Antell Oy 2020–, Member of the Board of European DIY Retail Association EDRA 2016–2017, Chairman of the Board of Directors of Jetta Päivittäistavarakauppa ry 2013, Member of the Board of Päivittäistavarakauppa ry 2010–2012, Vice Chairman of the Board of Directors of Päivittäistavarakauppa ry 2006–2009, Member of the Board of Mainostajien Liitto 2005–2014



Harri Sivula
(b. 1962), M.Sc. (Admin.), Finnish national, Member of the Board of Directors 2017–, Chairperson of the Board of Directors 2020–

Independent of the company and the company's significant shareholders

Key work experience

Principal occupation: Board Professional
CEO of Tokmanni Group 2017–2018
CEO of GS1 Finland Oy 2015–2017
CEO of Restel Oy 2011–2014
Executive Vice President of Restel Oy 2010
CEO of Onninen Oy 2006–2010
Various management positions at Kesko Corporation 1987–2006

Positions of trust

Member of the Board of Pyroll Oy 2022–, Member of the Board of Sievi Capital Oyj 2022–, Chairperson of the Board of

Indoor Group Oy 2020–, Member of the Board of TylöHelo AB 2017–2018, Chairperson of the Board of MyOpt Consulting Oy 2017–2018, Member of the Board of GS1 Finland Oy 2016–2017, Member of the Board of Makua Foods Oy 2016–2021, Member of the Board of Dieta Group Oy 2016–, Member of the Board of Leipurin Plc 2010–2013 and 2014–, Member of the Board of Tokmanni Group Plc 2012– and Chairperson of the Board of Tokmanni Group Plc 2012–2018, Member of the Board of Atria Plc 2009–2021



Juha Kalliokoski
(b. 1970), police officer, degree
in salesmanship training, Finnish
national

Dependent of the company and
the company's significant
shareholders

Key work experience

CEO and member of the Kamux
Management Team 2001–
Forssan Laatuauto, Local
Director 2000–2003
Skapat Oy, Sales Manager and
Partner 1999–2000
Oy Autokuvio Ab, Car Salesman
and Sales Manager 1994–1999
Forssa police district, Junior
Constable 1992–1994
Edustusliike Juha Kalliokoski,
Entrepreneur and Representative
1990–1991

Positions of trust

Member of the Board of Directors
of Stofix Oy 2014–2019,
Member of the Board of Directors
of Silmäasema Fennica Oy
2014–2017



Reija Laaksonen
(b. 1973), M.Sc. (Econ.), Finnish
national, Member of the Board of
Directors 2017–

Independent of the company and
the company's significant
shareholders

Key work experience

Head of Global Marketing of
Nokian Tyres plc 2020–2022
Director, Head of Branding and
Digital Marketing of Fazer Group
2018–2019
Head of Digital at Fazer
Confectionery 2015–2018
Head of Marketing at Fazer
Confectionery 2014–2015
Vice President of Brand
management, Marketing and
Media at Fazer 2013–2014
Director of Media Design at Fazer
2012–2013
Media Director at Unilever Nordic
in Stockholm 2009–2012
Various positions at Unilever
Nordic and Unilever Finland Oy
2000–2009

Positions of trust

Member of the Board of Media
Audit Finland Oy 2013–2015,
Member of Advertisers
association 2009–2019 and
Chairman of the sourcing
committee of Advertisers
association 2017–2019, Vice
Chairperson, Member of the
Board of Directors of Marketing
Executives Group 2018–2019,
Member of the Board of Directors
of Stella Kotipalvelut Oy 2018–
2020



Antti Mäkelä
(b. 1976), student of technology,
Student of Economics, Finnish
national, Member of the Board of
Directors 2020–

Independent of the company and
the company's significant
shareholders

Key work experience

Principal occupation: Founder
and Chairperson of the Board of
Directors of Reaktor Group
2000–
Director and Chairperson of the
Board of Directors of Reaktor
Ventures Oy 2013–

Positions of trust

Chairperson and Member of the
Board of Directors of Fintec Oy
2014–, Member of the Board of
Directors of Adventure Club
Helsinki Oy 2015–, Member of
the Board of Directors of
Wunderdog Oy 2014–, Member
of the Board of Directors of
Codemate Oy 2017–, Member of
the Board of Directors of
Fourkind Global Oy 2019–,
Member of the Board of Directors
of Timma Oy 2019–



Jaana Viertola-Truini
(b. 1972), MSc. Econ, Finnish
national, Member of the Board of
Directors 2022–

Independent of the company and
the company's significant
shareholders

Key work experience

Principal occupation: CFO of the
Swedish Mathem AB 2020–
Rusta AB's CFO 2016–2020
CFO of Bringwell AB and
Managing Director of Bringwell
Finland 2013–2016
Several financial management
positions in companies within the
Mondelez Group 1997–2013

Positions of trust

Member of the Board of Broman
Group 2020–