

Instructions for the participants in the Annual General Meeting

1. Shareholder registered in the shareholders' register

Each shareholder who is registered in the shareholders' register of the company held by Euroclear Finland Ltd on the record date of the Annual General Meeting on Thursday 6 April 2023 has the right to participate in the Annual General Meeting. A shareholder whose shares are registered on the shareholder's personal Finnish book-entry account is registered in the shareholders' register of the company.

Registration for the Annual General Meeting and advance voting will begin on 28 March 2023 at 10:00 a.m. (EEST). A shareholder who is registered in the shareholders' register of the company and who wishes to participate in the Annual General Meeting must register for the Annual General Meeting no later than by Tuesday 11 April 2023 at 4:00 p.m. (EEST), by which time the notice of participation must be received.

Registration for the Annual General Meeting can be done in the following ways:

- electronically through the company's website at <https://www.kamux.com/en/corporate-governance/general-meeting/annual-general-meeting-2023>

Registration requires strong electronic authentication of a shareholder who is a natural person. When a shareholder who is a natural person logs into the service through the company's website, they will be redirected to the electronic authentication. Then, in one session, the shareholder can register for the Annual General Meeting, appoint a proxy and vote in advance. Strong electronic authentication can be made with Finnish bank ID or mobile certificate.

Shareholders who are legal persons need the shareholder's book-entry account number and the entity / identification ID in addition to other required information to register electronically.

For shareholders who are legal persons, electronic registration does not require strong electronic authentication. However, if the shareholder who is a legal person uses the Suomi.fi electronic authorization, registration requires a strong electronic authentication of the authorized person by using Finnish bank ID or a mobile certificate.

- By e-mail to yhtiokokous@euroclear.eu
- By regular mail to address Euroclear Finland Ltd, Annual General Meeting/Kamux Corporation, P.O. Box 1110, FI-00101 Helsinki, Finland
- By phone +358 40 185 8633, from 28 March 2023, from Monday to Thursday at 9 - 10 a.m. and 4 - 5.p.m. (EEST)

In connection with the registration the requested information shall be provided, such as the shareholder's name, date of birth/personal identification number or business identification number, address, phone number and email address as well as the name of potential representative or proxy and the date of birth or personal identification number of the representative or proxy. The personal information given to the company or to Euroclear Finland Ltd by shareholders and proxy representatives is only used in connection with the Annual General Meeting and with the processing of related necessary registration. The shareholder or their representative or proxy must be able to prove their identity and/or right of representation at the meeting venue, if necessary.

2. Holders of nominee registered shares

A holder of nominee-registered shares has the right to participate in the Annual General Meeting by virtue of such shares, based on which they on the record date of the Annual General Meeting, on Tuesday 6 April 2023, would be entitled to be registered in the shareholders' register of the company maintained by Euroclear Finland Ltd. The right to participate in the Annual General Meeting requires, in addition, that the shareholder on the basis of such shares has been registered into the temporary shareholders' register maintained by Euroclear Finland Ltd at the



latest by 17 April 2023 at 10:00 a.m (EEST). With regard to nominee-registered shares, this constitutes due registration for the Annual General Meeting. Changes in shareholdings after the record date for the Annual General Meeting do not affect the right to attend the Annual General Meeting or the number of votes of the shareholder.

A holder of nominee-registered shares is advised to request necessary instructions regarding the registration in the company's temporary shareholders' register, the issuing of proxy documents and voting instructions and registration for the Annual General Meeting from the their custodian bank without delay.

The account management organization of the custodian bank has to register a holder of nominee registered shares, who wishes to participate in the Annual General Meeting, into the temporary shareholders' register of the company within the above-mentioned registration period, at the latest by 17 April 2023 at 10:00 a.m (EEST) and, if necessary, take care of the voting in advance on behalf of the holders of nominee-registered shares within the registration period applicable to nominee-registered shares.

More information will be provided on the company's website at <https://www.kamux.com/en/corporate-governance/general-meeting/annual-general-meeting-2023>.

3. Proxy representative and powers of attorney

A shareholder is entitled to participate and make use of their rights as a shareholder at the Annual General Meeting by proxy. A shareholder's proxy representative may also, if they wish so, vote in advance by regular mail or e-mail as set out in this notice. Proxy representative of the shareholder shall present a dated proxy document or otherwise in a reliable manner demonstrate their right to represent the shareholder. Templates for proxy form and voting instruction are available at the company's website at <https://www.kamux.com/en/corporate-governance/general-meeting/annual-general-meeting-2023>. The original proxy form must be prepared to be presented at the Annual General Meeting at the latest.

If the shareholder participates in the Annual General Meeting through several proxy representatives, who represent the shareholder with shares in different book-entry accounts, the shares on the basis of which each proxy representative represents the shareholder must be indicated during registration.

A proxy representative must deliver a proxy document given to them by e-mail to yhtiokokous@euroclear.eu or by regular mail to Euroclear Finland Ltd, Annual General Meeting/Kamux Corporation, P.O. Box 1110, FI-00101 Helsinki, Finland before the end of the registration period on 11 April 2023 at 4:00 p.m. (EEST), by which time the documents or corresponding information must be received. In addition to delivering the proxy authorization documents, shareholders or their proxy representatives shall see to registration for the Annual General in the manner set out in this notice.

Shareholders that are legal persons can also use the electronic Suomi.fi authorization service instead of the traditional proxy document. In this case, the shareholder that is legal person authorizes an assignee nominated by it in the Suomi.fi service at <https://www.suomi.fi/e-authorizations> using the authorization topic "Representation at the General Meeting". When registering, the assignee must identify themselves with strong electronic authentication, after which the electronic mandate is automatically checked. The strong electronic authentication works with a Finnish bank ID or a mobile certificate.

The above-mentioned websites also provides information on registering for the Annual General Meeting and voting in advance for a minor, other impaired or foreign shareholder who has a Finnish book-entry account.

More information on <https://www.suomi.fi/e-authorizations> and <https://www.kamux.com/en/corporate-governance/general-meeting/annual-general-meeting-2023/>.